

MEMBER OF THE GUILD  
**CERTIFICATE**

This is to certify that

A24Group

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is a member of the Guild of Quality Employment Agencies  
and has agreed to adopt the compliance and recruitment  
standards that form the basis of our code of conduct.

A quality, transparent and responsible recruitment  
agency committed to raising the  
industry standards.

*Joseph Willis*

**JOSEPH WILLIS**

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CHIEF EXECUTIVE

26-09-23

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DATE